

Travelor

Terms of Use as an Independent Marketer

Welcome to the site www.travelor.com (Hereinafter: "the Website"), under the framework of which the V.Travelor Ltd. company, which mediates between hundreds of thousands of hotels - either directly or through a third party - around the world (hereinafter: "the Company"), operates a marketing programme (hereinafter: "the Programme") to market the Company's services, all in accordance with the terms of the Programme and the benefits included within it.

These terms apply to the use of the Website and the content contained therein through any computer or communication device (e.g. mobile phone, PDAs, etc.). They also apply to the use of the Website, either through the Internet or through any other network or means of communication.

The Programme offers a number of different subscription plans (hereinafter: "the Plans"), which are subject to change from time to time at the sole discretion of the Company. The Terms of Use govern the relationship between a candidate who has applied to join the Programme (hereinafter: "the Joint Venture") and participate as an independent marketer (hereinafter: "the Marketer"), within this Website, in each of the plans offered, and has been approved for participation, all in accordance with these Terms of Use.

The purpose of the engagement with the Company is as a business engagement, with the aim of generating profits from the sale of tourism services and other profit streams that the Company offers from time to time. To participate in the Programme one must register at the link <https://app.travelor.com/register>. After selecting the Plan and registering, the subscribers will receive a unique link for redirecting users to the Website to identify their activity and ascribe to them the fees they have earned. In addition, members will receive systems for management of their sales, tutorials and marketing tools to direct users to the Website, all at the sole discretion of the Company. For the avoidance of doubt, it should be made clear that all marketers who join the Company are independent and provide the Company with services only.

Dear Marketer!

Please be sure to read the Terms of Use. The use and activity of the Website constitutes acceptance of the Terms of Use without restriction or reservation. The Terms of Use are written in male gender for convenience only, and relate to both women and men.

The Parties' Commitments

The parties hereby declare that there is no legal or contractual impediment to their engagement in the Programme, and that this engagement does not contravene any agreement to which they are bound.

Each party hereby declares and commits to having the power and authority to enter into this Programme, and to carry out the obligations set forth therein.



The Marketer declares that he has no impediment to joining the Programme; and that he is over 18 years of age and legally competent to assume the obligations arising from this agreement.

The Marketer declares that he is a resident of the country in which he has declared residency, and undertakes to comply with this agreement. A false statement will void the agreement without any refund or compensation.

The Marketer declares that he waives any claim made against the Company for the existence of employer-employee relations in any form.

Each party hereby declares that their signature/approval of the agreement has been duly executed and that it binds them to every matter and thing.

Updated 03.2020



An agreement to join the Joint Venture in the marketing plan

1. Activation of the Joint Venture

- 1.1. Within the framework of the Programme, the Marketer can market the Travelor website in any way, as well as link the Programme Website to his websites, all according to and subject to the Terms of Use below.
- 1.2. The Company will provide the Marketer with a unique link to both marketing and promotion of the Website, as well as marketing and promotion of the Programme, and will plan and design ads for use on websites, at its sole discretion and in accordance with the Plan chosen by the Marketer.
- 1.3. The Company will provide the Marketer with management tools for managing the orders he carries out, at its sole discretion and in accordance with the Plan chosen by the Marketer.
- 1.4. The Company will provide web tutorials on the proper use of the tools it provides to the Marketer to promote its success, at its sole discretion and in accordance with the Plan chosen by the Marketer.
- 1.5. The Marketer declares that he is duly registered in all relevant registries, and that he duly manages books and ledgers in accordance with all the legal provisions required by him (including, but not limited to, income tax and VAT).
- 1.6. If the Marketer is not a resident of Israel, he is not required to present any relevant registry in order to receive commissions from the Company. The Marketer undertakes to act properly and in accordance with the relevant laws of his country.
- 1.7. The Marketer may use the advertisements and incorporate them into his external websites, provided that he has not made any changes, so that the Marketer's customers can make purchases online through the links from the Programme Website and subject to the Programme policies according to the training on the Company Website.
- 1.8. The Marketer accepts responsibility for the transfer of personal information between him and his customers. The Marketer undertakes to transmit this information fully in accordance with the information contained on the Company's Website only. The Company will be solely responsible for orders made under the Plan, and in accordance with the terms of the Plan and the Company's requirements, per the Company's official regulations, which appear on the Website.
- 1.9. The marketer undertakes to notify the Company of any exceptional and/or severe and/or unexpected occurrence that has occurred as part of its operation on the Website, as soon as it has occurred.
- 1.10. The Company may cancel and/or remove and/or terminate the contract with the Marketer if he violates any of the terms of the agreement.
- 1.11. Upon joining, the Marketer accepts the provisions of this agreement, including payment for personal interface, use of the Company's systems and training in the tourism industry, marketing and advertising, to be provided by the Company to the Marketer, according to the Plan chosen by the Marketer. The parties hereby agree that the payment will not be refunded to the Marketer in any event. Violation of this section constitutes a fundamental breach of the agreement and will cause immediate cancellation of all rights.

2. The Joint Venture Period

- 2.1. The Joint Venture will take effect on the day that this agreement is approved by the Marketer checking the box on the Join page.
- 2.2. The Marketer may independently request, for any reason, that the Joint Venture be terminated by pressing the "Cancel Account" button that appears on the "Settings" page in the personal interface that he receives upon joining. The cancellation will take effect after 14 days from the cancellation request and subject to a conversation with the Company representative to verify the request.
- 2.3. In the event that the Marketer has violated the Terms of Use and/or the terms of the Programme, the Joint Venture will end on the day of the violation.

3. Ownership of the business model

- 3.1. The business model of the venture and the affiliate Programme is protected as an asset and a proprietary and valuable trade secret owned by the Company.
- 3.2. The Marketer declares that the model, including the organization of candidates and marketers, is an exclusive asset of the Company.

4. Intellectual Property

- 4.1. All intellectual property rights associated with the Company's websites, including the names, trademarks, and elements related to the Travelor site, are the sole property of the Company, and the Marketer shall have no right whatsoever to them.
- 4.2. According to the applicable copyright laws in Israel, the copyrights in the Company's publications, including those published on this Website, belong to the Company and/or its agents. In addition, all copyright and intellectual property on the Website, including the design of the Website, the content published therein and any software, application, computer code, graphic file, text and any other material contained therein, designs, trademarks, trade secrets and information contained therein, belongs to the Company, except in the case of an information page or an external website linked to the Website through a link, which does not carry the company logo and/or Programme.
- 4.3. These copyrights govern, inter alia, any text, image, illustration, map, sound clip, video, graphics and software applications contained on the Website (hereinafter: "the Protected Material"), unless explicitly stated that the copyright of the Protected Material belongs to someone else.
- 4.4. The Marketer recognizes the copyright of the information, and undertakes not to make any commercial misuse of the information in accordance with the Company guidelines, or to cause any change or distortion of the information or any part thereof.
- 4.5. The Marketer undertakes not to use the Website and/or the service in a manner that is not in accordance with any law and/or is not agreed upon and/or constitutes a falsification, change or deletion of information.

5. Confidentiality

- 5.1. After joining as a Marketer, the Marketer has access to confidential information (hereinafter: "the Information"), which is proprietary, highly sensitive and valuable to the Company's business. The Information is available to the Marketer solely to promote the sale of the Company's services. The Marketer and the Company hereby agree and declare that were it not for the consent to keep it confidential and not to disclose the

Information, the company would not disclose to the Marketer any confidential information.

- 5.2. During the entire term of the Programme, and for a period of four years after its end or termination, for any reason, the Marketer agrees: not to disclose any confidential information related to the Programme or included in the Programme to any third party, directly or indirectly; Not to disclose, directly or indirectly, the password or any other system access code; and not to use the confidential information to compete with the Company, or for any purpose other than the promotion of the Company.
- 5.3. Upon non-renewal, ending or termination of the contract, the Marketer shall immediately destroy all confidential information or return it to the Company without delay.
- 5.4. The parties undertake not to make any use of the Information, other than to promote and implement the Programme. The parties undertake not to reveal, show or disclose, to any person and/or body, trade secrets and/or related information, directly or indirectly, in the marketing plan and/or the parties themselves, and to ensure that their employees and their suppliers keep all such information confidential.
- 5.5. The obligations referred to in Section 4.4 above shall not apply to the provision of information to the authorities, the disclosure of which is required by law, including by court order and/or the instruction of the competent authority, or information that was in the professional knowledge of the parties prior to their approval of these Terms of Use, and also information that is public or will become public property, which is not directly and/or indirectly, in violation of the parties' obligations, starting from the date that it becomes public (if that is the case).
- 5.6. The obligations set forth in this Section 4 will continue to be in effect even after the cancellation, ending or termination of the Joint Venture.

6. Maintaining Company Reputation

- 6.1. The Marketer will not act in any way that is liable to cause harm to the Company or its reputation, even if he has stopped participating in the Programme. The Company retains its right to determine which acts are considered harmful and to take action at its sole discretion, based on objective and non-discriminatory reasons, against the Marketer.
- 6.2. The Company may cancel the Marketer's account under this Programme, if the Marketer has caused damage to the Company and/or its reputation.

7. Supervision, Control and Privacy

- 7.1. The Company may monitor and inspect the manner in which the various Marketers use the Website and the Joint Venture, and may immediately suspend or revoke any authorization granted to the Marketer, in any case of violation of all or part of the Website Terms of Use.
- 7.2. The Company may make changes to the content appearing on the Website and take all necessary steps to ensure the proper and legal operation of the Website in accordance with these Terms of Use.
- 7.3. The Marketer declares that he is aware that when performing Website registration-related activities, the Company may "plant" in his computer text files and software (referred to as "cookies"), which enable the Marketer to be identified when browsing the site (Hereinafter: "the Cookies"). If the marketer wishes to delete the

Cookies, he/she should go to the home page of the company which creates the browser - Explorer and/or Chrome (or others), and follow the instructions outlined there.

- 7.4. The Company will not disclose personal information, such as the Marketer's name and address, to third parties, except in the cases set forth below:
 - 7.4.1. In the event that the Marketer has violated the Terms of Use of the Website, the provisions of any of the services offered therein, or any actions that are deemed to be in contravention to law whether through the Website, or in connection with it, or attempt to carry out any actions such as this;
 - 7.4.2. If the Company receives a judicial order instructing it to send the Marketer's details or information about it to a third party;
 - 7.4.3. In any dispute, charge, claim, demand or legal proceedings, if there are any, between the Marketer and the Company;
 - 7.4.4. In any case that the Company believes that the provision of information is necessary to prevent harm to the Company and/or anyone on its behalf.
- 7.5. The Marketer is aware that the Company may make legitimate business use of the information provided by the Marketer, subject to the Privacy Protection Law.
- 7.6. The Marketer authorizes the Company to transmit/disclose personal/confidential information developed as a result of his activities as a Marketer in this Programme, to its sponsored organizations, including images, videos, design, content, application, graphics and text.
- 7.7. The Marketer endorses the use of his personal information to identify the Marketer in the Company's services and business support materials.
- 7.8. The Marketer hereby acknowledges that all content developed by him for the Programme and/or as a result of his activity as a Marketer in the Programme will be approved for free use by the Company and the marketers, including pictures, videos, design, content, application, graphics and text, even if he has stopped participating in the Programme.

8. Miscellaneous

- 8.1. For the avoidance of doubt, in no event shall the Marketer be allowed to request a refund of the contract between him and the Company. The contract is a business contract and is therefore based on the Contract Law. The engagement with the Company is not a service or product, so it is not protected under the Consumer Protection Act.
- 8.2. The Company makes every effort to ensure that the information contained on the Website is reliable, accurate, correct and up-to-date. The Company assumes no responsibility for errors and/or mistakes and/or omissions in the information presented through the Website, as the case may be. Therefore, it is clear to the Marketer that he must check any information prior to relying on it, and does not make, and will not make, any claim or charge against the Company and/or anyone on its behalf for anything related to the information and/or service and/or resulting from it.
- 8.3. The Marketer declares that he has no prevention, prohibition or restriction, either by law or by agreement, from performing any actions on this Website and/or making any provision of the Terms of Use; and that there is no need to obtain any approval and/or consent or any condition to approve the Terms of Use.

- 8.4. The Marketer undertakes to indemnify the Company, its employees, its managers or anyone on its behalf for any damage, loss, loss of profit, payment or expense incurred by them - including attorney's fees and legal expenses - for violating these Terms of Use, including, but not only limited to, due to the provision of incorrect and/or partial information to the Company and/or to the Company's clients and/or any other party.
- 8.5. There is nothing in the Terms of Use and/or the operation of the Website and/or the Programme that expressly or implicitly establishes a partnership, working relationship and any such relationship between the parties.
- 8.6. These Terms of Use cancel any agreement and/or consent and/or promises that precede their approval, whether made by or between the parties or by any of them. Without derogating from the foregoing, the parties agree that any agreement signed between the Marketer and the Company is invalid under this engagement, and the Marketer and/or anyone on his behalf will not be entitled to double discounts and/or compensation and/or commission and/or any benefit, except that which is included in the Joint Venture and these Terms of Use.
- 8.7. The Company does not commit that service on the Website shall not be interrupted, provided in an orderly manner or without any interruptions, carried out safely and without errors, and shall be immune to unauthorized access or damages, malfunctions, faults or failures - whether in hardware, software, communication lines and system, by the company or any of its suppliers.
- 8.8. The Company may from time to time change the structure of the Website, which includes the appearance, scope, content and availability of the services provided on the Website and any other aspects thereof, including the Terms of Use, the agreement and the addenda - and without notice. These changes will be made, in part, given the dynamic nature of the Internet, and the technological and other changes that are taking place in it. By nature, such changes may include malfunctions or initially cause inconvenience and the like for performance, changes as stated and/or malfunctions that may occur as a result. The Marketer will not make any charge, claim or demand against the Company for making such changes, or any malfunctions that occur as a result of their implementation. The changes will take effect at the time of publication.
- 8.9. By joining the Company, the Marketer agrees to receive advertising mail in all marketing areas of the Company through any means of communication that the Marketer provides to the Company, even after termination of the Company's operations, until receipt of an express notice to be removed from the mailing lists, or by independent removal through the existing links in mailings and messages.
- 8.10. The Company will provide marketers with direct mail services concentrated through its office, unless otherwise decided by another company, at its sole discretion.
- 8.11. In the event of a Website failure, the Company must be notified immediately by e-mail: support@travelor.com.
- 8.12. No waiver, default, extension, discount or refusal of action by the Company in connection with a right granted to it under these Terms of Use and/or by law shall be construed as a waiver of any claim or right and shall not serve as a pretext for a claim and/or any other action by it.
- 8.13. The Company may assign its rights under these Terms of Use to any third party it sees fit, without any obligation on the part of the Company to publish the assignment, as mentioned above, on the Website.

- 8.14. The activity in this Website and any legal claim arising from use of the Website, including the validity and interpretation of its Terms of Use, will be subject only to Israeli law, and the exclusive jurisdiction over all disputes relating to this Website and the use of it, and to the Joint Venture, shall be granted only to the authorized courts of Tel-Aviv, Israel. The parties also agree that the applicable law for this agreement is solely Israeli law.
- 8.15. Should it be determined that any part of the Terms of Use is invalid or not enforceable, then those articles which are determined invalid or not enforceable will be considered to be replaced with valid and enforceable articles whose content most closely matches the intent of the original articles, and the remaining articles of the Terms of Use will remain in force.
- 8.16. The Marketer is required to provide complete and correct details to customers, and this is his sole responsibility. The Marketer is required before confirming the booking to confirm that all the details provided are correct, and that he has read all comments appearing on the hotel and room details, and that the Marketer will bear the consequences of any error in the booking which was made through his irresponsibility.
- 8.17. The Company is not responsible for addressing any issues caused by the Marketer's errors. The Company will do everything it can to address the issues, but this may involve collecting payment from the Marketer's fees.
- 8.18. If you have any questions about the services provided through the Joint Venture, or any other questions regarding the Website, please contact us by email at: support@travelor.com.

9. Prevention of Prohibitions by Jewish Law

- 9.1. In order to prevent prohibitions by Jewish law, it is agreed upon by the Company and the marketers that all activities and profits that are prohibited by Jewish law belong exclusively to marketers who are not bound by Jewish law. In return, profits of the same value that are allowed under Jewish law will be transferred from non-obligated marketers to Jewish marketers who are obligated under Jewish law.
- 9.2. In addition, it is agreed that marketers who are not obligated by Jewish law to observe the Sabbath and Jewish holidays, are not required to do any activity on the Sabbath and Jewish holidays, and they may do so of their own free will.

10. General Ethics Rules

- 10.1. Without derogating from all of the above, the Marketer must adhere to the Company's ethics rules.
- 10.2. The Marketer must comply with the relevant provisions of the agreement and laws.
- 10.3. The Marketer must reliably manage the agreement.
- 10.4. The Marketer must properly present himself and the services he provides to potential customers and candidates.
- 10.5. The Marketer will not put undue pressure on candidates to act in a financially irresponsible manner.
- 10.6. The Marketer will not encourage candidates directly or indirectly to enter into debt in order to participate in the Programme.
- 10.7. The Marketer will not misrepresent to candidates that they must purchase the Company's services to become marketers.

- 10.8. The Marketer will not make comparisons, claims, representations or statements that are misleading, unfair, inaccurate or disparaging about the Company, its services or commercial activities, other people, other companies (including competitors), or services or commercial activities of other companies.
- 10.9. The Marketer will comply with all applicable anti-corruption laws.

11. Misrepresentation and Violation of the Commission Plan Terms

- 11.1. The Marketer shall comply with all the instructions of the Commission Plan, and shall not use any form of false identification numbers, false names, false marketers, or any other manipulation that violates the terms of the Marketer's Commission Plan.

12. Prohibition of Solicitation

- 12.1. The Marketer must not, in any way, directly or indirectly promote, market or sell, holiday tourism services or services of another business entity or another person, to another marketer in the Programme, unless there is a business relationship between the marketers before the person becomes a marketer in the scheme.
- 12.2. The Marketer must not, directly or indirectly, recruit or solicit any marketer or customer, or to add any marketer or customer, in order to form a relationship or connect or join as a salesman or to sell or purchase another company's holiday or tourism services, or encourage any marketer or customer to do so, or terminate or change their relationship with the Company.
- 12.3. The Marketer must not use the connections or marketers in the Company for any other business, nor may he market direct or network marketing products between the marketers, without the written permission of the Company.
- 12.4. The obligations under this section are valid for two years from the date of termination of the agreement, termination of contract, transfer or any other change in the status of participation in the Programme, or for the maximum period allowed by law.
- 12.5. In addition to other tort damages awarded to the Company, temporary or permanent preventive relief is an appropriate remedy to prevent further harm to marketers and the Company.

13. Programme Subscription Plans

- 13.1. The Company offers a variety of Subscription Plans for the Marketing Programme. In all Programme Subscription Plans, for all the types of marketing (including, but not limited to, Agency/Agent / Affiliate + / Affiliate), the Marketer will have an independent status that provides services to the Company, for which he is paid a commission, as stated in this agreement.
- 13.2. **Joining as a Company Affiliate**
 - 13.2.1. Joining the Company as an affiliate in the "Affiliate" package (hereinafter: "Affiliate") is free, with no required payment. **This Plan is closed for registration.**
- 13.3. **Joining the Company as an Affiliate+**
 - 13.3.1. The cost of joining as an affiliate in the "Affiliate+" package (hereinafter: "Affiliate+") is a \$399 one-time payment. Payment will be charged at the time of joining (hereinafter: "Registration Fee"). **This Plan is closed for registration.**
- 13.4. **Joining the Company as an agent or agency**



- 13.4.1. In this agreement, the "Agency" Plan and the "Agent" Plan will be defined below under the "Agent" definition.
- 13.4.2. The cost of joining as an agent in the "Agent" or "Agency" package (hereinafter: "Agent") is in accordance with the period of the commitment, as set forth on the Website. Payment will be charged at the time of joining (hereinafter: "Registration Fee").
- 13.4.3. As of the second month, the Agent will pay a fixed monthly payment in accordance with the commitment period, for permission to use the Company's software and the other tools and services provided by the Company to the agents (hereinafter: the "Monthly Payment").
- 13.4.4. The Monthly Payment will be charged on a fixed date in the month determined by the date on which the Marketer paid the Registration Fee, but this date may vary in some cases, including, but not limited to due to card billing failure, technical constraints, etc.
- 13.4.5. The Monthly Payment to the Agent is fixed. One can submit a request for cancellation at any time through the personal interface on the Website as mentioned in Section 2.2.
- 13.4.6. Terminating the payment unilaterally, without formally canceling the account through the Website and notifying the Company's offices, will constitute a material breach of the agreement between the parties, canceling all Agent rights immediately, and also entitling the Company to any remedies available to it by both contract and law.

14. Joining New Candidates

- 14.1. New candidates may join the Programme at any time, subject to the terms of this agreement.
- 14.2. The Company may limit the number of approved marketers joining the Programme, in each of the Plans, at its sole discretion.
- 14.3. In the event that a particular candidate wishes to join the Programme through more than one Marketer, the candidate will be associated with the first Marketer through whom the Programme is introduced - even if joined by another Marketer, and only if 30 days have not passed since the first Marketer received the candidate's information.
- 14.4. After 30 days of the first Marketer receiving the details, the candidate will join through the Marketer who actually joined them, provided he has received his details through the system.
- 14.5. The Company reserves the right to transfer a joined candidate between Marketers at its sole discretion.
- 14.6. A former Marketer may join the Programme as a new Marketer under another Marketer if 90 days have elapsed since leaving the Programme.
- 14.7. New candidates who join through the links of Marketers who are not part of an Agent Plan will automatically be added to the team in which the Marketer who joined the new candidate is located - as a Marketer in the Agent Plan.
- 14.8. For the avoidance of doubt, Marketers who are not in the Agent Plan will receive commissions for selling tourism through their unique link only. These Marketers will not be able to make any other profit from the Company offered to Marketers in the Agent Plan.



15. The Compensation - Fees Only

- 15.1. The compensation to be paid to the Marketer by the Company will only be defined as a commission for convenience purposes, without giving it any legal validity or different definition, where any payment made by the Company is a payment for service, and all the Marketers, without exception, are self-employed and provide the Company with a tax invoice receipt by law, or any other legal document in accordance with the law applicable in their country.
- 15.2. The fee to be paid to the Marketer for the profit of actual orders will be in accordance with the Company's instructions as may be given from time to time. "Actual Bookings" means tourism services bookings made and approved on the Company's website, and after actual arrival of the customers to the booked hotel, and completion of their stay in accordance with their booking. "Profit" means the total revenue collected from the Marketer's customers at the time of booking, after payment of the compensation to the hotel and/or the holiday service provider, less the direct expenses incurred in the transaction process, including, but not limited to, collection fees, clearing fees, debts, cancellations, recurring payments and refunds.
- 15.3. The fee to be paid to the Marketer for actual joinings to plans will be in accordance with the Company's instructions as may be given from time to time. "Actual Joinings" means the joining of a new Marketer to a paid Plan in the Programme, upon their registration on the Website, payment and approval of registration, and less direct expenses incurred in the transaction process, including, but not limited to, collection fees, clearing fees, debts, cancellations, recurring payments and refunds.
- 15.4. The Marketer will be entitled to the compensation only if he has provided his full personal details, in accordance with the instructions provided on the Website, including his name and contact information.
- 15.5. Withdrawal of fees will only be possible when the Marketer has accumulated a minimum of \$100 total approved fees for withdrawal.
- 15.6. For the avoidance of doubt, it shall be clarified that the compensation, the amount and the date of payment shall be reviewed from time to time by the Company, which shall be entitled to change them at any time, in its sole discretion and without any obligation to state reasons.
- 15.7. The Marketer, through the personal interface, will be able to keep updated on the commission status from time to time.
- 15.8. The Marketer will not be entitled to double fees under this plan. It is hereby clarified that the Company will not pay the Marketer any additional payment beyond the fees specified in these Terms of Use, for any reason, and the Marketer undertakes not to require any additional payment, except where otherwise expressly agreed in advance, in writing.
- 15.9. It is clarified for the avoidance of doubt that a Marketer and/or anyone on his behalf who has not complied with these Terms of Use and/or the Company's instructions will not be entitled to receive commission payments during the period of the violation, nor will he be entitled to commission payments attributable to this period.
- 15.10. It is clarified for the avoidance of doubt that if one of the payments is canceled after receiving the commission from the Company, the commission will also be canceled and required to be refunded by the Marketer.



- 15.11. It is clarified for the avoidance of doubt, that all profits earned by the Marketer include VAT, and will be deducted by the Company in cases where VAT is required to be deducted by law.
- 15.12. The Marketer may submit a fee withdrawal request at any time (after reaching the minimum required, as above), only through the Company's Website, and in accordance with the terms of this agreement.
- 15.13. The withdrawal will be implemented by submitting appropriate credentials, and the funds will be transferred to the Marketer's bank or PayPal account, in accordance with the options available in the system, less any handling fees presented at the time of application.
- 15.14. The funds will be transferred to the Marketer's account between the 25th and 31st of each month, provided that the withdrawal application is properly filed by the 20th of that month. Applications submitted after the 20th of the month or returned to the Marketer with a comment for any reason will be processed the following month. The money transfer days are subject to change from time to time at the discretion of the Company.
- 15.15. The Marketer is obliged to verify that the amount of the commission is correct and accurate and, should a mistake occur, he must notify the Company within 60 days of receipt of the commission, otherwise the amount of the commission shall be deemed to reflect the full compensation due to him.
- 15.16. The Company may claim fees paid to the Marketer beyond the fees to which he was entitled, if it turns out that there was an error in the amounts presented in the system.

16. Commissions from Sale of Tourism Services

- 16.1. An Affiliate will earn 40% of the profit from each personal sale made through the unique link he has received.
- 16.2. An Affiliate+ will earn 60% of the profit from any personal sale made through the unique link he has received.
- 16.3. An Agent will earn 80% of the profit obtained from each personal sale made through the unique link he has received.

17. Compensation Plan for Marketers

- 17.1. Marketers in the Agent/Agency Plan will be able to receive commissions for joining new Marketers to the Company, according to the compensation plan below.
- 17.2. A Marketer in the Agent/Agency Plan who has added a new Marketer to the Agent/Agency Plan will receive:
 - 17.2.1. A one-time fee upon the candidate joining the Programme, for the amount set for the same Plan.
 - 17.2.2. A fixed periodic fee at the time of the periodic payment, which the joined candidate pays, in the amount set for the same Plan, provided that the joined candidate complies with the terms of the agreement and the terms of payment of the Plan.
- 17.3. A Marketer in the Agent Plan who has added a new Marketer to the Affiliate+ Plan will receive:
 - 17.3.1. A one-time fee upon the candidate joining the Programme, for the amount set for the same Plan.
 - 17.3.2. A 10% commission on the profit the joined candidate has generated from his sales.

- 17.4. A Marketer in an Agent Plan who has added a new Marketer to the Affiliate Plan will receive a 20% commission on the profit the joined candidate has generated from his sales.
- 17.5. The fee schedule is subject to change at the Company's sole discretion, at any time and upon reasonable notice.

18. Unique fees for Agent and Agency Plans

- 18.1. The Company operates a special compensation Programme aimed at promoting the Company's sales worldwide, and with the aim of encouraging the Company's marketers to succeed and earn more from their activities in the Company, and for their activities in marketing and promoting the Company.
- 18.2. The Company will distribute additional fees to the marketers in the Agent and Agency packages from the sales carried out on the Website, in accordance with the criteria determined by the Company and set forth below, which are intended to encourage and promote the Company's sales.
- 18.3. The total additional fees the Agent receives will depend on his activity level, which is determined by the amount of points he accumulates in a calendar month. The amount of points the Agent accumulates in a calendar month will determine his level and the additional fees he will receive the following month.
- 18.4. The additional commissions will be distributed according to groups (group commission) to all agents at the same profit level.
- 18.5. Each profit level will receive a different commission from the sales made on the Website.
- 18.6. Any increase in level will also include the commission of the previous level, in addition to the current level.
- 18.7. The additional commissions between the various levels (groups) will be divided as follows:
 - 18.7.1. 50% of the profit generated from each sale on the Website will be evenly distributed among all Level 1 agents.
 - 18.7.2. An additional 5% of the profit generated from each sale on the Website will be distributed equally among all Level 2 agents.
 - 18.7.3. An additional 5% of the profit generated from each sale on the Website will be distributed equally among all Level 3 agents.
 - 18.7.4. An additional 5% of the profit generated from each sale on the Website will be distributed equally among all Level 4 agents.
 - 18.7.5. An additional 5% of the profit generated from each sale on the Website will be distributed equally among all Level 5 agents.
 - 18.7.6. An additional 5% of the profit generated from each sale on the Website will be distributed equally among all Level 6 agents.
 - 18.7.7. An additional 2% of the profit generated from each sale on the Website will be distributed equally among all Level 7 agents.
 - 18.7.8. An additional 2% of the profit generated from each sale on the Website will be distributed equally among all Level 8 agents.
 - 18.7.9. Any increase in level entitles the Agent to a group commission of the level he has reached, and of all the levels he has passed. This means that a Level 8 agent will enjoy additional commission from all levels.



Level	Scoring Required per Level	Fee
1	0-299	50%
2	300-699	5%
3	700-1,199	5%
4	1,200-1,999	5%
5	2,000-2,999	5%
6	3,000-4,499	5%
7	4,500-7,499	2%
8	7,500 or higher	2%

- 18.8. The accumulation of points is dynamic and calculated according to the Agent's monthly activity. The accumulation of points is not fixed! The accumulation of points will be determined by the amount of points accumulated by the Agent during that calendar month. The amount of points he accumulates will determine his level for the following calendar month in which he will receive the unique commissions according to his level.
- 18.9. The criteria for accumulating the points and receiving the additional fees will be determined by the Company and may change from time to time at the discretion of the Company. The Company may change/cancel/add criteria for points, while taking into account the agents and notification of changes within a reasonable time before the change is made. The purpose of these commissions is to promote the Company and its growth, thus the criteria may vary according to the needs of the Company.
- 18.10. The Agent's activity level will be determined by points accumulation, which he will receive by meeting the following criteria:
- 18.10.1. Criterion 1: Selling tourism services.
- 18.10.1.1. The company will allow the Agent to earn points based on the amount of sales he has sold in a calendar month. The Agent will accumulate points for that month by the amount of sales he has made that month, according to the following table:

Total Sales per Level	Points Value
\$100-\$1,999	10
\$2,000-\$6,999	300
\$7,000-\$19,999	700
\$20,000-\$49,999	1,200
\$50,000-\$149,999	2,000
\$150,000-\$299,000	3,000
\$300,000-\$499,999	4,500
\$500,000 and up	7,500

- 18.10.2. Criterion 2: Seniority in the Company - the "Money Line".
- 18.10.2.1. In order to reward the agents who joined the Company in the early stages of its establishment, the Company has created another point system influenced by the amount of existing active agents available in the Company who joined after the Agent.
- 18.10.2.2. An "Active Agent" is considered as an Agent whose account is active and who is in compliance with the terms of the contract with the company, and in particular, who has paid the regular monthly payment to the Company! An inactive agent will not be considered for calculating the Money Line points, even if he has paid that month, from the moment he becomes inactive.
- 18.10.2.3. The amount of joined candidates required for rewarding one point is subject to the Company's discretion.
- 18.10.3. Criterion 3: Agent Team Management.
- 18.10.3.1. The Company will allow the Agent to earn points through a team of agents who are recruited to the Company. The Agent will earn points based on the amount of active agents he has managed that month. For each active agent on the team, the Managing Agent will receive 100 points.
- 18.10.3.2. An "Active Agent" is considered as an Agent whose account is active and who is in compliance with the terms of the contract with the Company, and in particular, who has paid the regular monthly payment to the Company! An inactive agent will not be considered for calculating the Money Line points, even if he has paid that month, from the moment he became inactive.
- 18.10.3.3. In order to encourage the Managing Agent to invest in the quality of the agents and in the success of the agents he has joined to the Company, the Managing Agent may receive additional points based on the quality of the agents he has joined. An Active Agent on the team that rises up the earnings levels earns his Managing Agent additional points. The points will be received according to the following table:

Level of Agent on the Team	Points Value
0 or 1	100
2	400
3	500
4	600
5	700
6	800
7	900
8	1,000

19. Unique Extras for the Agency Plan

- 19.1. Notwithstanding the provisions of Section 13.4.1, in this part, the Agency Plan does not include the Agent Plan.
- 19.2. By joining the Agency Plan only (hereinafter: "Agency"), the Marketer will receive additional tools unique to this Plan:
 - 19.2.1. An option to run the Website on a personal domain ("White Label").
 - 19.2.2. An option to change the Website colour.
 - 19.2.3. An option to set up a personal custom logo.
 - 19.2.4. An option to embed tracking codes.
 - 19.2.5. Other options that the Company defines from time to time.

